

MINUTES OF MEETING NO.639
QUEENS CROSS HOUSING ASSOCIATION BOARD OF MANAGEMENT
HELD ON TUESDAY 14 JANUARY 2020 AT 6.00 P.M.AT 45 FIRHILL ROAD

Andrew Burns, Marilyn Clewes, Ian Elrick, Margaret Glass, Sadie Gordon , David Horner, John McIntyre, Anne Ramsey, Robert Takenzire

Rona Anderson (Director of Property, Enterprise and Regeneration), Neil Manley (Director of Finance and Corporate Support Services), Shona Stephen (Chief Executive)

Niall McKinnon (Head of Development)

ACTION

1. **Housekeeping Arrangements**

Noted.

2. **Welcome and Apologies**

Marilyn welcomed everyone to the meeting.

Apologies received from Christine Thomson and Bronwyn Wyper.

Marilyn informed the meetings of the sad loss of two staff members who both passed away last week after short illnesses.

3. **Declarations of Interest**

None.

4. **Hamiltonhill Off-Site Drainage Works – Private and Confidential Commercially Sensitive Report**

ACTION

5. **SHAPS Pension Contribution Rates**

All staff apart from the Director of Finance and Corporate Support and the Chief Executive left the room for this item.

The purpose of this Report was for the Board to consider the feedback provided by Unite the Union and employees during the pension consultation and determine what action, if any, requires to be taken in light of this feedback in advance of the Board meeting scheduled for 28 January 2020.

Following discussion it was agreed:

- a) That QCHA implement the increased pension contributions to the 1/80 scheme in line with SHAPs recommendations and retain 50/50 split between employer/employee.
- b) A pension strategy with revised pension offers including split in contributions is presented to the Board in time to agree and implement in 21/22.

6. Date and Time of Next Meeting

The meeting concluded at 7.16pm. The next meeting will take place on Tuesday 28 January 2020 at 6pm.

I certify that the above minute has been approved as a true and accurate record of proceedings:

Chair: Date: