

Tick area you are applying for:      Mental health       People age 60+       Young people

Where did you see post advertised:

## Personal details

Initial:		Surname:	
Telephone no:		Mobile no:	
Email:			

## Equal Opportunities Monitoring

**Guidance note:** When your application form is received the equal opportunities monitoring section will be removed. This information will be held confidentially and will only be used for the purposes of equal opportunities monitoring. All data will be treated as strictly confidential. The data you provide is subject to the provisions of the Data Protection legislation. By completing this form you are giving your explicit permission for us to process the data for equal opportunities monitoring purposes.

### Ethnic origin

- White
- a) Scottish
- b) Other British
- c) Irish
- d) Other
- Asian, Asian Scottish, Asian British
- a) Indian
- b) Pakistani
- c) Bangladeshi
- d) Chinese
- e) Other
- Black, Black Scottish, Black British
- a) Caribbean
- b) African
- c) Other
- Gypsy / traveller
- Mixed
- Other background

### Age

- 16 – 24
- 25 – 34
- 35 – 44
- 45 – 54
- 55 – 64
- 65+
- Jewish
- Muslim
- Protestant
- Sikh
- None
- Agnostic
- Other

### Sexual orientation

- Bisexual
- Heterosexual / straight
- Lesbian / gay
- Prefer own term
- Gender**
- Female
- Male
- Non-binary
- Prefer own term

### Marital status

- Married / civil partnership
- Living with partner
- Single
- Separated
- Widowed
- Divorced

Do you consider yourself to have a disability?

Yes

No

We understand that people perform better when they can be themselves. Therefore, we are committed to making the Association an environment where lesbian, gay, bi, trans and intersex people (LGBTi) can be themselves. To support our LGBTi colleagues and to create an inclusive environment we have signed up to be a Stonewall Diversity Champion. Working with Stonewall Scotland, we ensure that all our policies, procedures and staff benefits align with best practice for sexual orientation, gender identity, equality, diversity and inclusion.



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## Employment requirements

The Immigration, Asylum & Nationality Act 2006 makes it an offence to employ anyone who is not entitled to live or work in the EU. You will be required to provide evidence that they are entitled to work in the EU when requested.

Do you currently have the right to work and live in the EU?

Yes

No

The Rehabilitation of Offenders Act 1974 (ROA) allows most convictions (and cautions) to be considered spent after a specified period of time. Once a caution or conviction is spent the person is considered rehabilitated and the ROA treats the person as if they had never committed an offence. The fact that a person has an unspent conviction will not be grounds for automatically refusing to recruit that person.

Do you have a criminal conviction/s that we should be aware of?

Yes

No

Are you related or closely connected to a: (a) current employee or (b) current or previous (within last 12 month) member of our governing body. If yes, please supply details of the relationship below.

## References

Please give details of two referees, one of whom should be your current or most recent employer. Referees will only be contacted if you are successful and recommended for employment. Our standard method of communication is email please ensure these details are correct when completing the form.

Name:

Name:

Organisation:

Organisation:

Email:

Email:

## Interview



We are a disability confident employer. We encourage applications from disabled people and will offer an interview to those who meet the minimum criteria as identified in the job description & person specification. Please tick if you consider yourself to be a disabled and would like to apply for a guaranteed interview.

If there are there any restrictions on when you could attend for interview, please detail below:

If selected for interview, do you require any special arrangements, please detail below:

## Availability

Please summarise availability for shifts, including weekend and night-shift working.

## Suitability statement

**Guidance Note:** Before completing this section, have a close look at the job description and think carefully about why you are suitable for this post, relating your skills, knowledge and experience to the duties of the post as fully as possible.

## Qualifications, training & professional membership

**Guidance Note:** Refer to the job description and person specification and provide details of any qualifications, training or professional memberships, which are **relevant to the job**. You will be required to provide evidence of your original qualifications certificates if you are successful in gaining the post. Please detail the relevant course / subject areas.

### Qualifications & Training Summary



