



## Pay and grading structure 2023/24

We are a Glasgow Living Wage employer. We are committed to paying the 'real living wage' to all our employees.

Grade	Spinal points	Salary scale
1	1-6	Glasgow Living Wage
2	7-12	£20,068-£21,635
3	13-18	£22,576-£24,457
4	19-24	£24,771-26,677
5	25-30	£28,534-£30,572
6	31-36	£31,324-£33,864
7	37-42	£36,874-£39,815
8	43-48	£43,145-£46,657
9	49-54	£50,483-£53,047
10	55-60	£58,698-£63,479
Depute Director	61-66	£65,628-£70,316
Director	67-72	£79,015-£87,796
CEO	73-78	£114,009-£126,677

### Health and Social Care Scales

Grade	Spinal points	Salary scale
Assistant	1-6	Glasgow Living Wage
Worker	7-12	£24,741-£26,652
Supervisor	13-18	£28,874-£31,105
Depute Manager	19-24	£32,599-£35,118
Manager	25-30	£39,003-£42,518