

Further to negotiations with Unite we have agreed a 2-year pay deal. For 2019/20, an increase of 2.2% on all salaries and related benefits. For 2020/21, an increase of CPI for October 2019 (published in November 2019) plus 0.1% on all salaries and related benefits will be made from 1 April 2020.

Therefore, our **2019/20 salary scales** are:

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
CEO	102,058	104,326	106,593	108,862	110,960	113,398
Director	70,732	72,305	73,876	75,448	77,020	78,592
Depute	58,749	59,588	60,427	61,266	62,106	62,945
Grade 10	52,545	53,331	54,139	54,958	55,801	56,825
Grade 9	45,191	45,640	46,089	46,549	47,015	47,487
Grade 8	38,623	39,296	39,914	40,593	41,149	41,766
Grade 7	33,009	33,514	34,019	34,581	35,097	35,642
Grade 6	28,041	28,462	28,888	29,416	29,865	30,314
Grade 5	25,543	25,924	26,312	26,710	26,963	27,367
Grade 4	22,174	22,511	22,848	23,190	23,528	23,881
Grade 3	20,209	20,546	20,883	21,220	21,557	21,894
Grade 2	17,964	18,245	18,525	18,806	19,087	19,367
Grade 1	15,438	15,718	15,954	16,196	16,448	16,729

Registered Services	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
HS6 - Mgr	34,914	35,437	35,969	36,508	37,219	38,061
HS5 - Depute Mgr	29,181	29,619	30,064	30,515	30,972	31,437
HS4 - Supervisor	25,847	26,234	26,628	27,027	27,432	27,844
HS3 - Worker	22,147	22,479	22,816	23,159	23,506	23,858
HS2 - Assistant	17,717	17,983	18,253	18,526	18,805	19,087

Sessional	Housing Support	9.73	Estate Caretaker	10.37	Youth Worker	9.00
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The Association is a Glasgow Living Wage employer. This means we have made a commitment to pay the 'real living wage' to all our employees. From 1 April 2019, the Glasgow Living Wage was £9.00 per hour.